

	Strengths and weaknesses	Purpose	How serve UF?	Process in place for nominations	Any nominees	Funding	Review	Other comments
Fine arts	The current procedure and policies have prohibited any faculty member recommended by this college from acceptance for this status. This college has no distinguished professors.	Distinguished Professor is a designation for full professors who have achieved the top echelons of their profession. The distinction is highly meaningful in the academy.	They are role models for the university. They accept ad hoc assignments of responsibility for the university.	Yes	I have forwarded a nominee twice in the last two years. Both were turned down. I am not nominating anyone this year.	My recommendation is centrally, the same way it is done for promotions	Following the T&P process seems a fair process but I do question a process that results in the faculty of some colleges being excluded. Perhaps the discipline specific guidelines can serve more clearly for the APB and administrative review.	I think this is an important matter to review and I hope the process from peer institutions is also included in the reviewed.
Business	The university wide standards are vague and set extremely low. University wide and by college the numbers should be restricted to the top 1 % of the ranked faculty	They should be recognized nationally as among the leading researchers in the core disciplines of the college.	Through high quality scholarship, directing dissertations, placing PhD students at AAU schools.	Candidates can be nominated by their department head, voted on by full professors in the department and then must be recommended by a 3-4 person committee of distinguished professors in the college and chaired professors. The dean can then decide to support or deny the recommendation. Again the guideline is that nominee should be considered among the top 1 % of ranked faculty and total DPs is limited to 1 % of ranked faculty the faculty person should be integral to the core disciplines of the college recognized quality research trumps quantity. Meaning the individual should be publishing in the key disciplines and be cited by appropriate scholars at colleges in AAU institutions.	No. We have forwarded one nominee in life of the program . We have 12 chaired professors who are equal to distinguished professors. Also college has one DP and 75 ranked faculty excluding administrators. Chaired professors should be eligible .	Salary increase should be funded as a promotion raise by the university.	By committee of distinguished professors with rank of DP and the chair holders	Again university wide standards are too low and confuse quantity with quality. Should be limited to 1 % of ranked faculty

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Engineering	I think the current process works very well, and serves the University and college well. I see no weaknesses. The strength is obviously the ability to recognize and reward long, sustained excellence.	I'm not sure what you are asking. The obvious purpose is to recognize sustained accomplishment and international acclaim, but I suspect you want more than that answer.	In many ways. They have been recognized for their accomplishments, and I think it reflects well on UF to have the title. We use them on various committees and ask their advice on procedures and policies.	Yes.	We did not. We had a candidate, but he did not have time to complete a packet for review.	I would hope they continue to come centrally.	I'm very happy with the process that parallels normal tenure and promotion.	
IFAS	A significant challenge is lack of clarity in what constitutes a distinguished professor and the criteria for recognition. The lack of clarity creates challenges in identifying the most qualified applicants, and results in morale impacts to some of our outstanding faculty members that are highly productive, but with qualifications that do not align with the somewhat unclear criteria. Requiring a full T+P packet for these faculty is a significant burden and ineffective use of the faculty member's time. In addition to wasting time, this likely inhibits strong candidates from applying – a CV with supporting letters should be adequate for this.	I see this currently serving largely as recognition of excellence. T: Agreed, and I think (see my comment below) that we need to be more intentional about what role we choose for them, if any.	We probably do not call on them as often as we should. They could plan a more substantive role as UF ambassadors, as a platform for broader recognition for faculty in AAAS or the National Academy, as advisors for pathways to preeminence, and other functions. T: I would agree that we don't use them appropriately, and that their role should be clarified. They should be used to support creation of intellectual community on campus, but they should NOT be the body that is called for review or input on simply because they are easily identifiable and convenient. They tend to be older, and while that brings the advantage of experience it doesn't always bring a relevant perspective to current issues and need for future-focused ideas.	Department chairs nominate, review follows through standard tenure and promotion process.	Yes, 1. He was nominated and was a deserving candidate.	Always a challenge! T: I think funding ought to come from endowments/development the way that Chairships and Professorships do.	One approach would be a college committee of distinguished scholars as first cut, support from dean, with final review by a university committee of deans and distinguished professors. I would have to think further about the structure specifics, but would support removing this from the standard pathway for tenure and promotion. T: I also am in support of reviewing them separately from the tenure and promotion review process.	

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Dentistry	<p>The major strength is that only those truly deserving of the honor are selected. This is considered a highly prestigious award and should not be diluted by lowering the standards. Some feel that the process is so rigid that under the present polices only a very few can hope to qualify. At present, the candidate must have an excellent funding record and an outstanding publication record. Teaching and teaching evaluations are also important, as are graduate education usually in the form of doctoral students mentored. The candidate is expected to have an international reputation and to have served on national committees such as the NIH study sections. There have been discussions by the APB that perhaps there should be two designated distinguished professor ranks. One in research that would be comparable to the current one; and, one in service to the university; thus, a distinguished research professor and a distinguished service professor award.</p>	<p>At present, the distinguished professor rank is a means of recognizing the really outstanding scholars at the University. It also may in some cases help retain these people at UF.</p>	<p>Most have broad national and international visibility and this tends to enhance the reputation of the University.</p>	<p>The College of Dentistry has criteria in its P&T Guidelines that specifically address the rank of Distinguished Professor. We require that the nominee submit all paperwork, with the exception of external letters, to the college's P&T committee a year before the packet is submitted to the University. It used to be that the vetting process was done by the Provost's office. We attempt to do this with our P&T committee now. The weaker candidates are encouraged to wait a period of time and the strong candidates are given guidance on making the packet stronger.</p>	<p>We had one candidate vetted by the P&T committee in the last cycle and this person will submit his packet in this cycle.</p>	<p>Salary increases must come from the University and not from the college.</p>	<p>Currently, the nominees are reviewed by the APB who review all tenure and/or promotion packets for the University. This remains the best approach since this committee sees the quality of scholarship university-wide and has probably the best appreciation of faculty who are deserving of the distinguished professor award.</p>	

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Education	<p>A strength of the current procedures and policies related to the distinguished professor status is that the application is parallel to the application and process for promotion faculty and school/department/college leadership are familiar with the award process.</p> <p>Because the procedures and policies related to the distinguished professor status are parallel to the application and process for promotion, the college-level review committee may not have a single member that is a distinguished professor so there may not exist a voice that can really speak to the merit of the application from a first-hand or higher ranking perspective.</p>	<p>The purpose of the distinguished professor commendation is to award faculty who have excelled in their fields of study and produced national and international impact on behalf of the university.</p>	<p>Distinguished professors serve UF by representing the university in the distinguished professor's field of study, by mentoring other professors to excel in their fields of study, and by sharing their knowledge and expertise in a distinguished professor speaker series.</p>	<p>Yes. The College of Education's process for nominating/reviewing distinguished professor nominees is as follows:</p> <ul style="list-style-type: none"> • The announcement is distributed to all college and school (department) leadership to invite nominations. • Faculty nominated will be invited to submit an application for the award. • The Tenure & Promotion Committee (or another appropriate committee of full professors) will review all nominations and make a recommendation to the Dean for each application. 	<p>No, the College of Education did not forward a nominee last year because the college did not receive any nominees from the school (department) leadership.</p>	<p>In the event that the College of Education has faculty who receive this award, the college will fund salary increases in a likewise manner as tenure and promotion increases are funded.</p>	<p>At each level of review - college and university – it would be appropriate for faculty previously awarded as distinguished professor serve on the review committee. In the event that a college does not have a previous awardee, perhaps a distinguished professor can serve as an ex-officio member of the college committee in order to provide insight to the discussion of the nomination(s).</p>	
Health and human performance	<p>Strengths: Eligibility criteria, and thorough review process. Department Chairs call for nominations (self-nominations are not accepted). Candidate submits Tenure & Promotion (T&P) packet. External letters are required. Department T&P committee reviews and votes, followed by College T&P committee. Dean submits letter of support to Provost. Then University Academic Personnel Board (APB) reviews. Weaknesses: None.</p>	<p>They represent the Department, College, and University as exceptional scholars and professors. They also allow their specific units to have a say in important dept. college, and/or university matters.</p>	<p>They represent the Department, College, and University as exceptional scholars and professors. Both formally (e.g., committee service) and informally, they also allow their specific units to have a say in important dept. college, and/or university matters.</p>	<p>Yes, please see attached.</p>	<p>No, we did not send a nominee forward last year. No one was nominated.</p>		<p>Department and College T&P Committees, Dean, and then UF APB.</p>	

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Pharmacy	<p>Strengths: This program recognizes faculty who have demonstrated an extraordinarily productive career in their chosen research discipline that is recognized nationally and internationally. Until a few years ago it was not clear who, within the University comprised the final selection committee. Now the UF Distinguished Professor committee is made up entirely of current Distinguished Professors. This is a level of recognition that is not available at all institutions and thus can be a mechanism for retaining the very best faculty</p> <p>Weakness: there is sometimes not clarity on the processes that will be used for awarding this distinction. In cases where individuals go through this process and are denied, this is a very negative event for a highly productive member of the faculty, and as such creates risk of dissatisfaction with UF (and thus potential departure)</p>	<p>role models and mentors for all faculty; they are the face of excellence at UF. They can also provide guidance to university leadership on important issues, particularly as it relates to the scholarly mission of the university.</p>	<p>They have been asked to serve in limited official roles in the past, but this could clearly be increased. They should be called on more often to be spokespeople to the press and lay public about the importance of research at UF. There are roles in which they could be asked to serve. At present they are probably under-utilized</p>	<p>Notices are sent to department chairs for potential candidates, packets are sent through the College's T&P committee for review with final review and support through the Dean's Office.</p>	<p>NoHow many? If not, why not? We did not feel there was a qualified candidate in the college this past year and... it was a transition year for college leadership.</p>	<p>This is a University-recognized, established faculty designation, thus it should be funded through the University</p>	<p>As noted above candidates should be peer-reviewed through a committees made up of Distinguished Professors from within the college (initial review through the college) and peers in their field. There should be a final review at the university letter, but significant weight should be placed on the statements in the letters from peers.</p>	